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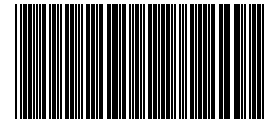
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**Industrial Relations
Commission**
of New South Wales

Shaye Candish
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Your Ref:



D00020M4K8

9 September 2024

NOTICE OF ORDERS MADE

Case number 2024/00330392
Case title Health Secretary, Ministry of Health v NSW Nurses and Midwives' Association

On 9 September 2024 the following orders (and/or directions) were made:

ORDERS:

A. Pursuant to ss. 136(1)(c) and 137(1)(a) of the Industrial Relations Act 1996 (NSW), the Commission makes the following orders:

1 The New South Wales Nurses and Midwives' Association ("the Association"), its officers and employees, and its members employed in the NSW Health Entities listed in Schedule 1 to the document marked MFI 1 ("Health Entities") immediately take steps to cease organising and refrain from taking industrial action on and from Tuesday, 10 September 2024 to Wednesday, 18 September 2024, by those employees engaged by a Health Entity under the Public Health System Nurses' and Midwives' (State) Award 2023;

2 The Association must by no later than 5.30 pm on Monday, 9 September 2024:

- (a) remove any reference to the strike action of Tuesday, 10 September 2024 from its website, social media accounts or any documents linked to its website or social media accounts; and
- (b) publish these orders and directions in a prominent position on its website and social media accounts;

3 The Association, its officers, employees, agents and members must not induce, advise, authorise, support, encourage, direct, aid or abet members of the Association to organise or take industrial action contrary to Order A1;

4 These orders take effect immediately.

DIRECTIONS:

B. Pursuant to s. 136(1)(a) of the Industrial Relations Act 1996 (NSW), the Commission makes the following directions:

1. The Association must by no later than 6:00pm on Monday, 9 September 2024:
 - (a) send by email to all members a link to Orders A1, A2 and A3 and a direction to comply with those orders and not take industrial action on Tuesday, 10 September 2024; and
 - (b) provide or cause to be provided a copy of Orders A1, A2 and A3 to Association representatives employed by the Notifier, all members of the Association's Executive and all members of the Association's Council.

2. The Association must advise the Notifier's legal representatives, in writing by 6:30 pm on Monday, 9 September 2024, of the steps taken to comply with Directions 1 (a) and (b) above, including the form of communications, and if written, a copy of any communications, and the further steps it intends to take (if any) to comply with Directions 1 (a) and (b) in respect of any relevant member who, by that time, has not been notified.

Registrar