



Industrial Relations Commission New South Wales

Case Name: **Health Secretary, Ministry of Health v NSW
Nurses and Midwives' Association**

2024/330392

ORDERS:

- 1 Pursuant to ss. 136(1)(c) and 137(1)(a) of the *Industrial Relations Act 1996 (NSW)*, the Commission makes the following orders:
 - (1) The New South Wales Nurses and Midwives' Association ("the Association"), its officers and employees, and its members employed in the NSW Health Entities listed in Schedule 1 to these orders ("Health Entities") immediately take steps to cease organising and refrain from taking industrial action on and from 4.00pm today 8 November 2024 to Friday 29 November 2024 by those employees engaged by a Health Entity under the Public Health System Nurses' and Midwives' (State) Award 2023;
- 2 The Association must by no later than 5.30 pm on 8 November 2024:
 - (1) remove any reference to the strike action of Wednesday, 13 November 2024 from its website, social media accounts or any documents linked to its website or social media accounts; and
 - (2) publish these orders and directions in a prominent position on its website and social media accounts;
- 3 The Association, its officers, employees, agents and members must not induce, advise, authorise, support, encourage, direct, aid or abet members of the Association to organise or take industrial action contrary to Order A1;
- 4 These orders take effect immediately.